

Chamber Bucks Keep our Dollars Local

As a member of the DL Chamber, your business takes DL Chamber Bucks!

- CHAMBER BUCKS are actual checks from the DL Chamber issued to your business.
- Any DL Chamber member can accept CHAMBER BUCKS.
- Put CHAMBER BUCKS in your cash register and treat them like other checks in your bank deposit.
- CHAMBER BUCKS are not meant to be redeemed for cash, however, practice good customer relations and give change as you would for other checks written over the amount of purchase.
- CHAMBER BUCKS are being used by businesses and individuals in the community for gifts, incentives, bonuses, promotional prizes, special event drawings and more. Keep their gift excitement going by making it easy for them to redeem their DL CHAMBER BUCKS.



Would your business like to give DL Chamber Bucks to your employees, customers or use as a prize?

- Save time by calling the DL Chamber Office with your order (218-847-9202) and we will have it ready for you to pick up.
- We take cash, check or we can invoice your business.
- Thank you for supporting local and encouraging others to BE local!

Snow Ready

The DL Chamber's annual winter trails maps are ready for the snowmobile and ski season. With over 250 miles of groomed trails, we are a destination for winter tourists.

Thank you to all the volunteers, trail clubs, and to the private land owners that make our amazing trails possible. Please stay on the trails when you ride, patronize our map sponsors and thank those that give of their time and resources.



Welcome Melissa!

The Detroit Lakes Regional Chamber of Commerce is expanding and we are so excited to welcome Melissa Harms to our staff! Melissa is our new full-time Events and Communications Coordinator. Melissa is learning all the wonderful things the Detroit Lakes area businesses have to offer and what events the DL Chamber hosts.

In November alone, Melissa has helped with a multitude of committee meetings, taken **tours of local employers, assisted at Women's EDGE**, the 911 training, the Parade of Lights, the BC Food Pantry Ribbon Cutting and *even* met live reindeer as we welcomed our newest DL Chamber member, Cwikla Ace Hardware.

Please stop in and introduce yourself to Melissa or invite her to your business—she is ready to connect with you!



The Mission of the Detroit Lakes Regional Chamber of Commerce is to advance a vibrant business and tourism economy through service, advocacy, networking and innovation.

We're Working for You:

Oct. 2023 Year to Date

- Walk-Ins
111 1,901
- Phone Calls
202 2,490
- Website Sessions
11,741 330,161

Online newsletter at: <https://www.visitdetroitlakes.com/chamber/newsletter>



Are Your Statements Up To date?

Starting January 1, 2024, the MN Earned Sick and Safe Leave mandates start. Employers are to provide one hour of fully paid sick time for every 30 hours worked, up to 48 hours a year with a carry over up to 80 hours, including temporary and part-time employees. Employees must be paid at the same rate they would earn if they were working. The Department of Labor and Industry (DLI) oversees compliance and penalties. Up to date information and posters at: <https://www.dli.mn.gov/sick-leave>

Employers in Minnesota must provide earnings statements with certain required information to all employees at the end of each pay period. Earnings statements are important payroll records for employers and employees that document information about wages paid, hours worked, deductions made and benefits accrued by an employee.

Earnings statements must include at least the following information:

- the name of the employee
- the total hours worked by the employee in the pay period, unless the worker is considered exempt under the Minnesota Fair Labor Standards Act
- the rate or rates of pay, including whether the employee is paid by the hour, shift, day, week, salary, piece, commission or other method
- any allowances claimed for meals or lodging under Minnesota Rules 5200
- the gross pay earned by the employee in the pay period
- the net pay after all deductions are made
- a list of all deductions (taxes, insurance, union dues, other)
- the date the pay period ended
- the employer's legal and operating name
- the employer's telephone number; and
- the physical address of the employer's main office or principal place of business and a mailing address, if different.

In addition, under Minnesota's earned sick and safe time law which goes into effect Jan. 1st, employers will be required to include the following additional information on earnings statements:

- the total number of sick and safe time hours available for use by the employee
- the total number of sick and safe time hours used in the pay period

The Chamber (USPS 699-170) is published monthly by the Detroit Lakes Regional Chamber of Commerce, 700 Summit Avenue, Detroit Lakes, MN 56501. Periodicals postage paid at Detroit Lakes, MN 56501-9998. POSTMASTER: Please send address changes to The Chamber, PO Box 348, Detroit Lakes, MN 56502-0348. Annual subscriptions \$20.00

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:45 Fill-up is December 13th

If you are looking to connect your business and employees with the community,
the DL Chamber's :45 Fill-up is a great place to start!
 Learn more about what is new at the DL Chamber and around town!

Bring your business cards, event flyers and information.
 FREE · Coffee provided · No RSVP required
 All employees of member businesses are welcome!

Hosted the 2nd Wednesday of each month for 45 minutes
 8:15-9:00 am at the DL Chamber Office.



*If DL Schools are cancelled or late due to weather, this meeting is cancelled.

Human Resource Connect

On the first Thursday of each month, the Chamber's HR Connect meets. This is open to anyone and is free for DL Chamber members (\$10 for non members). Whether you have 1 employee or you manage many, this is a great place to ask questions and share best practices.

Next meetings: Thursday, December 7th and January 3rd
 8:15-9:30am
 DL Chamber Office

*If DL Schools are cancelled or late due to weather, this meeting is cancelled.



Be in the News!

The monthly DL Chamber News features Chamber updates and member news. DL Chamber members can market their businesses & help support this publication. Remember space is limited so please call ahead! There are 2 ways to advertise:

~ **Display ads** can be placed for one month or save money by reserving your space for 6 or 12 months. For as little as \$35.00/month. Your ad can be the same for every issue or changed as often as you like.
Space is limited.

~ **Inserts:** reserve your place in the next newsletter for your insert. \$160.00
 (\$60 for non-profits)

Drop off 625 ~ 8½" X 11" copies to the Chamber office by the 24th of the month. Copies can be double-sided, but need to be on standard copy paper – no card stock.
Space is limited so be sure to call ahead.

Ask us about ways your business can be featured in the newsletter.

From Member News to Ambassador Visits - we want to help you promote your events and milestones.

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Ambassador Visits



On November 1st, the DL Chamber Ambassadors and DLHS Student Ambassadors visited the **Detroit Lakes Community and Cultural Center** (left) to see their newly remodeled locker rooms and upgraded equipment. They also presented Summit Dance Studio's Director, Alyssa Ohman (right) with a First Dollar of Profit and welcomed them to their new location on Lake Ave. in Detroit Lakes.



Detail Dudes Owners Milo Price and Dave Keena (left) were presented a First Dollar of Profit as the DL Chamber Ambassadors learned about the auto and RV detail services they offer.

On November 15th, the **Becker County Food Pantry** officially cut the ribbon on their new location at 610 Terry Street in Detroit Lakes. They are open Tuesdays and Thursdays 12Noon—3pm.

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Member Renewals

Thanks to the following members who have renewed their DL Chamber Membership from Oct. 25—Nov. 24, 2023
Chamber Memberships renew throughout the year. For a complete list of members, see
<https://business.visitdetroitlakes.com/list/>

Allure
Be Free Cleaning
Becker County Coalition of Lake Assoc.
Becker County Economic Dev. Authority
Bleachers Bar & Grill
Detroit Lakes Lions Club
Detroit Lakes Youth Soccer Assoc.
Fairfield Inn & Suites
Fuller Center for Housing
Holbrook Farms Retreat

Joy Creek Park
Lakes Golf Simulator
Let's Go Fishing, Detroit Lakes Area
Life Link III
Marshmallow Animal Shelter
Red Pine Quilt Shop
State Farm Insurance—Nick Christenson
Swanson's Repair/Bobcat of the Lakes
TEAM Industries—Audubon
TEAM Industries—Detroit Lakes

New Members

The Gobbler Grub and Pub
Aleisa Jopp & Patrecia Rutledge, Owners
108 East Main Avenue (PO Box 324)
Frazee, MN 56544
218-234-9415
Email: a_jopp@hotmail.com
patreciarutledge@gmail.com

Restaurant, Ice Cream and Confections coming soon!

Cwikla Ace Hardware
Jeff Cwikla, Owner; Daniel Temple, Manager
925 Washington Avenue
Detroit Lakes, MN 56501
218-847-7173
Email: cwiklaacedl@gmail.com
www.acehardware.com/storedetails/18725

Ace is the place. . . We offer a wide variety of products & services ranging from our paint studio, lawn & garden supplies, power tools, key cutting & so much more!



The Chamber Ambassadors helped Cwikla Ace Hardware kick-off their Black Friday on Nov. 24th by presenting Owner Jeff Cwikla and Manager Daniel Temple (center) with a First Dollar of Profit.

**THIS SPACE IS
AVAILABLE!
CALL 218-847-9202
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ONE MONTH OR FOR
ONE YEAR!**



2023 Parade of Lights Floats:

DL Police Department
 Mount Tabor Lodge/Neresons
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 DL Jaycees
 City of Detroit Lakes
 Public Utilities
 Detroit Mountain Rec. Area
 Hub 41, Brygge Taps & Tastes,
 and Roasted
 Humane Society of the Lakes
 Scouts from DL Troop 674
 Leighton Media
 Miller Yard Care &
 Construction
 High Point Networks
 Vitalant
 Sanford Detroit Lakes Clinic &
 Same Day Surgery Center
 DLHS Laker Drumline
 Pelican Landing Assisted Living
 TEAM Industries
 Zion DL
 Malstrom Electric
 Kayla Ulschmid - The "Red
 Shoed Realtor"
 Bucks Mill Brewing
 Kickin' Up Kountry
 Music Festival
 TS Dock and Lift
 Eagles Club 2342
 Dental Associates of DL
 Arvig
 Lakeshirts
 Detroit Lakes Fire Department

Thank you to all the volunteers
 and businesses that helped
 make this a fun event to start
 the holiday season!

When 10 Degrees Feels Warm...

The Parade of Lights was a chilly one the evening of Monday, November 27th, but you wouldn't know it from the smiles and bright lights. The Detroit Lakes Regional Chamber of Commerce along with Lakeshirts want to thank our sponsors: Miller Yard Care and Construction, BTM Manufacturing, TEAM Industries, Malstrom Electric, Leighton Media, City of Detroit Lakes Public Utilities, High Point Networks, Sanford Detroit Lakes Clinic & Same Day Surgery Center, Bucks Mill Brewing, Dental Associates of Detroit Lakes, Hub 41, Brygge Taps & Tastes, and Roasted. With over 30 floats, Washington Avenue was filled with fun! Special thanks to our volunteers, the DL Lions Club, Emcees Andrew Holmquist and Katie Willie, the Fundamental Technologies crew, La Barista staff, the DL Public Utilities, DL Police Department and DL Street Department.

Pictured clock-wise: Malstrom Electric, BTM Manufacturing and Dental Associates.

**DL Chamber Bucks**

*The perfect size.
 The perfect color.
 The perfect way to shop local.
 The perfect gift!*

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 your holiday shopping by stocking up.*

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Women's *EDGE* Wraps up 2023

The conference room at the **Best Western Premier Lodge on Lake Detroit** was the perfect setting on **November 9th** for the **last 2023 Women's *EDGE*** speaker of 2023. Melissa Marshall, Owner of Dale Carnegie of MN/ND walked us through ways to prioritize what is important in our lives. Thank you to all that supported our events and attended each of the three speakers.



Thank you to our 2023 sponsors:

- Title Sponsor: **BTD Manufacturing**
- Speaker Sponsors: **Sanford Health, Midwest Bank and SJE**
- Event Sponsors: **TEAM Industries, Midco and Better Homes & Gardens Real Estate – Lisa Piche**
- Ticket Sponsors: **Washington Square Mall, Bremer Bank and Nature's Embrace Soap Company**

Special thanks to this year's planning committee: **Beth Pridday, Jill Brandt, Christy Staab and Jennifer Winn!** We look forward to bringing you more great learning in 2024.

Pictured below (l to r): **Melissa Marshall—Dale Carnegie of MN/ND, Beth Omang—BTD and Leah Hochstein—Sanford Health** all who shared their stories and life lessons.



Contact your
local legislators

Senator Amy Klobuchar (DFL)
202.224.3244
senator.klobuchar@senate.gov

Senator Tina Smith (DFL)
202.224.5641
scheduling@smith.senate.gov

Michelle Fischbach (R)
7th District US House
202-225-2165 or
218-616-2802

Pete Stauber (R)
8th District US House
<https://stauber.house.gov/>

Paul Utke (R)
Senate 5
218-255-1131
sen.paul.utke@senate.mn

Rob Kupec (DFL)
Senate 4
651-296-3205
sen.rob.kupec@senate.mn

Jim Joy (R)
House 4B
651-296-6829
rep.jim.joy@house.mn.gov

Krista Knudsen (R)
House 5A
651-296-9918
rep.krista.knudsen@house.mn.gov

To find your local rep. go to
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dlchamber@VisitDetroitLakes.com

What's Happening!

December 2023

Young Life Christmas Tree Sales, 802 West Lake Drive, thru Dec. 17, while supplies last; Fri (4-7pm, Sat & Sun (10am-7pm)

- 1 Holiday Open House, 2-5pm, DL Public Library
 - 2 Holiday Bazaar, 10am-3pm, Washington Square Mall
 - 2 Holiday Open House, 11am-5pm, SuLaines Antique Mall
 - 2-3 Christmas Open House, (Sat 11a-5p, Sun 11a-3p) Forest Edge Gallery
 - 2,9,16 Photos & Wishes with Santa, 12-3pm, Washington Square Mall
 - 2 A Very Merry Christmas at Karinall Estate, 7:30-9pm
 - 3 Cozy Holiday Gathering, 12-4pm, Tamarac NWR Visitor Center
 - 6 DL Chamber Ambassadors, 9:30am
 - 6,13,20 Advent Mini-Concerts, 12:05pm, 12:35pm lunch, First Lutheran DL
 - 7 HR Connect, 8:15-9:30am, DL Chamber Office
 - 8 Christmas on Copper Street, 7:30pm, Holmes Theatre
 - 8 Sara Evans Concert, 8pm, Shooting Star Casino
 - 9 Family Day Santa's Workshop, 10am-noon, Becker Co. Museum
 - 9 Holiday Market Shops, 10am-3pm, Washington Square Mall
 - 9 The Garns Family Christmas Concert, 6:30pm, First Baptist Church
 - 10 Lakes Area Comm. Concert Band, 4pm, First Lutheran Church
 - 13 :45 Fill-up, 8:15-9am, DL Chamber Office
 - 14 Canadian Pacific Holiday Train, 2:30pm, Holmes Street RR Crossing
 - 14 Rock & Roll Christmas Spectacular, 7:30pm, Holmes Theatre
 - 15 Night Ranger Concert, 8pm, Shooting Star Casino
 - 16 Wreaths Across America, 11am-12pm
 - 19 Magical Medora Christmas Tour, 7:30pm, Holmes Theatre
- *The DL Chamber office will be closed on Dec 25th and Jan 1st. You can always find maps, visitor guides and coupon books outside our front door.

See full calendar of events and local information at VisitDetroitLakes.com

Please let us know if you have events for our website calendar.